Governance
and other Board Advisory Services

GRIPP ADVISORY

Introduction

With the recent spate of governance failures, stakeholders are demanding greater transparency, accountability, integrity and inclusivity from organisations. This is amplified in the context of fundamental changes within the business environment. These changes are centered on themes such as globalisation, climate change, the fourth industrial revolution and social and political complexities amongst others. As such, organisations are identifying innovative ways of staying competitive and remaining relevant.

At GRIPP, we view **good governance** as beneficial to the stakeholder community through the creation and enhancement of sustainable shared value. Sound governance practices builds trust, inspires confidence and advocates an organisation as being a responsible corporate citizen. Research suggests that investors are willing to pay a premium for a well governed organisation.

Our dedicated Governance and Board Advisory specialists are regarded as thought leaders who have deep expertise and demonstrated track records within the public and private sectors, both locally and internationally. Our service offering and capability extends beyond mere siloed compliance to true outcomes based and value-adding integrated Governance and Board Advisory Solutions.

Our Services

We offer various services within the Governance and Board Advisory space. Our services include, but are not limited to:

Governance Design and Documentation

- Develop, design and review governance frameworks and policies and procedures to align with good governance practices.
- Drafting board charters, committee terms of references and mandates.
- Developing, designing or reviewing delegation of authority frameworks.
- Developing work plans for board and board committees.

King IV™ Diagnostic Review

- We conduct diagnostic reviews of your organisations current state through independent validation of current practices and processes.
- Drafting or reviewing your organisation's King IV™ application register.
- Review your organisation's integrated report to assess alignment with King IV.™

Board, Board Committee and Director Evaluations

- The governing body should ensure that the evaluation of its own performance and that of its committees, chair and individual members support continued improvement in its performance and effectiveness.
- GRIPP can assist with the evaluation of the board, board sub-committees and the evaluation of individual directors.
- Methodologies applied can be tailored to the requirements and needs of the organisation.

Director Induction and Training

- Increased demand and expectations placed on directors and board members in honing their skills and staying abreast with ever evolving regulatory and governance changes.
- We offer various induction and training programs to enhance professional development.
- Training can be tailored to the needs and specific circumstances of your organisation.

CONTACT US NOW

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