GRIPP ADVISORY

OCCUPATIONAL HEALTH & SAFETY

We collaborate with clients to enhance governance, identify risks, and embed cultures of accountability, ensuring people safety and business continuity.

BENEFITS OF PARTNERING WITH US

- Knowledge of **South African OHS legislation**
- OHS and Risk Management **professionals**
- Integrated **Governance, Risk, and Compliance (GRC)** approach
- Tailored services for **corporate, industrial, and public sectors**

OUR SERVICE OFFERINGS

GOVERNANCE DOCUMENTATION

Purpose: Establish a solid foundation for compliance and accountability through:

- OHS policies, frameworks, and procedural documentation
- Governance charters and reporting structures
- Compliance alignment with national legislation and ISO 45001

Outcome: A consistent, compliant, and auditable OHS governance framework.

CORPORATE HAZARD IDENTIFICATION, RISK ASSESSMENT & MANAGEMENT (HIRA)

Purpose: Identify, assess, and mitigate workplace hazards systematically through:

- Comprehensive HIRA facilitation at corporate and site levels
- Development of risk registers and mitigation plans
- Prioritisation of high-risk exposures

Outcome: Data-driven understanding of risk exposure and enhanced control implementation

OPERATIONAL RISK MANAGEMENT SYSTEM REVIEW

Purpose: Evaluate system maturity and operational effectiveness through:

- System design and development
- Assessment against OHS legislative and best practice standards
- Evaluation of monitoring, incident reporting, and audit processes

Outcome: Credible, transparent assurance that strengthens stakeholder confidence.

INDEPENDENT VALIDATION OF SELF-ASSESSMENT RESULTS

Purpose: Provide objective assurance of OHS performance through:

- Self-assessment outcomes and evidence result interpretation
- Validation of compliance declarations and internal ratings
- Recommendations for improvement and corrective action

Outcome: Reliable, fit-for-purpose OHS systems with improved compliance assurance.

TRAINING AND CAPACITY BUILDING

Purpose: Build knowledge, competence, and safety culture through:

- Health and Safety reporting committees and structures
- Customised OHS training and workshops (induction, awareness, refresher)
- Hazard identification and incident reporting modules

Outcome: A capable, safety-conscious workforce that sustains performance and compliance.

CONTINUOUS IMPROVEMENT & ADVISORY SUPPORT

Purpose: Sustain ongoing OHS excellence through:

- Integration of digital safety tools and dashboards
- Advisory on emerging regulations and risks

Outcome: Continuous awareness culture with proactive risk management.

CONTACT US NOW

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